

Career Maximizing Scale

1. I have to know all of the jobs available to me before I can choose a job.
2. I choose jobs that will maximize my career.
3. I would hate settling for a job that is not the best option.
4. When thinking about my career choices, I try to imagine what all the possibilities are.
5. I look at many job options before choosing a job.
6. I carefully weigh the pros and cons of a job before accepting it.
7. When choosing a career, I always try to choose the best one.
8. I am constantly trying to find the very best job.
9. When it comes to careers, I have a very high standard for myself.
10. It's important that I find the very best place to work.

Response Scale: 1 = Strongly Disagree, 2 = Somewhat Disagree, 3 = Neither Agree nor Disagree, 4 = Somewhat Agree, 5 = Strongly Agree

Voss, N. M., Lake, C. J., & Chlevin-Thiele, C. (2019). Construction and initial development of the career maximizing scale. *Career Development Quarterly*, 67, 156-170.